



MEMBERS' GATHERING & ANNUAL MEETING • JUNE 23, 2024











## **OUR MISSION IS**

TO ENRICH LIVES AND BUILD COMMUNITY
BY TEACHING TRADITIONAL NORTHERN CRAFTS
IN A STUDENT-CENTERED LEARNING ENVIRONMENT
THAT INSPIRES THE HANDS, THE HEART, AND THE MIND
2024 Annual Meeting, June 23, 2024 - page 1



# 2024 Students, Instructors & Supporters Celebration and Annual Meeting

## North House Folk School

On Campus Sunday, June 23, 2024 – 10am-11am

Prior to the Annual Meeting (9am)  Broad Axes, Plumb Bobs and Camaraderie						
Annua I.	WelcomeGreg Wright/Carol Winter  ~ greeting and thanks					
II.	Celebrating Students, Instructors, Supporters					
III.	Updates/Meeting Business					
IV.	Looking Forward/Closing					
After the Annual Meeting (11am)  Wood-Fired Gathering and CelebrationBlue Building  ~ Join Us!						

## 2023 Annual Members Gathering - Minutes Hosted Online via Zoom

North House Folk School – May 31, 2023

#### **Attending**

Approximately 50+ North House Folk School members, guests, board members and staff attended.

#### I. Welcome

**Carol Winter, Board President**, welcomed everyone to the meeting and explained how the hybrid (in person and online) meeting would work. Winter thanked donors, volunteers, students, instructors who play a central role in the North House community and its success. She shared the vibrant sense of connection and commitment that are at the heart of North House and how that has led to the organization being in incredible shape to continue forward. All who have contributed time, energy and donations have been key to North House's continuing strength, stability and forward progress. Winter also recognized the North House Staff both seasoned and new, as well as Interns and Resident Artisans for their year-round and inspired efforts advancing North House's mission.

## II. Highlights and Updates

Greg Wright, Executive Director, presented an overview of the year and described a return to some familiarity and normalcy including coursework, events, and much-cherished wood-fired pizza potlucks. Over the past two years North House has grown its scholarship and work study programs tremendously (awarding \$120,000+ in the past two years), and has just received an additional \$80,000 grant towards these efforts. This grant requires donors to match their contributions over the next two years and we hope you'll be in touch if you'd like to support this program. Solar panels on the Green Building and Hjordis electrification underscore North Houses commitment to being a leader in Grand Marais as the city works towards its goal of being carbon neutral by 2040. Other highlights include growing youth programs, expanded program offerings in cooperation with Grand Portage and a re-envisioned Artisan Development Program. Recently returned from visiting craft organizations in Sweden, and was humbled by the reception and excitement about North House. Grateful to be cultivating important partnerships. Finally, in the coming months North House will be sharing more about campus evolution as we set the stage for new classrooms coming online in the next year.

**Greg Koschinska, Board Treasurer**, shared that North House ended 2022 in the black once again, the financial strength of the organization is notable, especially given the challenges of the pandemic. This marks nearly a decade and a half of the school ending the year stronger than it started. Operating details regarding the past four years at North House are included both in the Annual Meeting packet and the 2022 annual report. The board last year shifted endowment partners, and are working with the St Paul Minnesota Community Foundation, which has strong systems in place for financial management that ensures donors that their assets will be well stewarded. They also have a wide range of gift planning services that will help North House to be able to accept and offer new kinds of gift agreements, including Charitable Gift Annuities.

**Tom Morse, Development Director**, recognized that North House is a donor powered organization, and that without donor support many of the programs and opportunities highlighted today would not be possible without this support. North House is at its best when everyone gets involved at the level that is right for them - funding the parts of the mission that speak most directly to their hearts. We are thrilled that

strong giving trends continue, with this year having more new donors to date than any previous year, over 100 monthly sustaining donors, and strong support of scholarships and youth and family programs. The Spring Appeal has landed in supporters' mailboxes—an opportunity to power the mission that makes a difference in people's lives.

Jessa Frost, Program Director, shared that 2022 was indeed a return to "more normal," as we hosted 12 months of in-person coursework, welcoming 140 instructors and 2,356 students to campus to participate in nearly 300 courses. In addition to the highly visible coursework we are best known for, we hosted hundreds of other programs, including after school clubs, summer youth camps, residencies, events and speakers, totalling more than 13,000 participants. 2022 also marked the welcoming of our first international instructors since early 2020, including Steen Madsen and Kerstin Neumueller in the fall, Barn Carder and Lars Morch this spring and of course the Saterglantan contingent who will visit in June as part of their 100th anniversary year. North House has also advanced efforts in indigenous-taught coursework and speakers, welcoming Anton Treuer and Leon Valliere as guest instructors, teaching additional partnership courses with Grand Portage National Monument, and expanding our regular curriculum. We are looking forward to welcoming basket maker Kelly Church and quillworker Jean Marshall to campus this fall as part of Unplugged and a new thematic week, Hide Week.

## III. Annual Meeting Business

Carol Winter opened the business portion of the meeting, directing members to their packets.

Winter recognized Mike Prom and Tina Hegg Raway for their years of service on the North House board. Mike served as President during our master planning process and through the pandemic. His leadership helped to keep the organization on track and moving decisively forward through times of great uncertainty. Tina served as our Treasurer, adding stability and strength during a time of uncertainty.

Greg Wright present slate of new board candidates prepared by the nominating committee:

- First term: Robert "Bobby" Dschampe
- Second term: Phil Oswald, John Schoenherr, Stephen Skeels
- Third term: Jane Alexander, Carol Winter

Greg Koschinska moved and Mike Carlson seconded approval of the 2022 Annual Meeting Minutes and slate of nominees. The membership present voted by hand and membership online voted by digital poll unanimously in favor of both as proposed.

#### IV. Question & Answer Session

Liv Sulerud, Administrative Director opened the meeting to questions from members. Discussion included questions and updates on facilities on campus from Joe Beres, Facilities Director, including adding heat to the blacksmith shop, solar power to the Green building and an upgrade of an electric engine for the schooner Hjordis. Liv Sulerud also reported on staffing updates including the transition of several employees into retirement during the pandemic, several key positions added, and two staff moving from the programming to facilities department. All exciting changes, grateful that we have consistent high interest and application rates for positions at North House, and that we have such a committed, fun and hard-working team. Most recent staff additions include Rae Poynter joining as Communications Manager in Dec s022, and Samantha McCauley joining as Program Manager in June.

Finally, updates on North House's work on Diversity, Equity and Inclusion were shared by **Tom Morse** including purposeful engagement by North House board members, staff, instructors, and community members in DEI work and a statement to reflect that work and commitment going forward. This DEI statement will likely be approved and shared this year. Progress North House has made so far includes growing the scholarship and accessibility programs, joint projects with the Grand Portage Band, Fireweed Community Woodshop, and the Society of Inclusive Blacksmiths, shifting our printing to Visions - which is an indigenous owned company, and working to improve physical accessibility on campus.

## V. Closure

**Greg Wright** concluded the meeting with invitations to upcoming events (listed below) and gratitude to donors, staff and the board for another abundant year.

The Annual Meeting culminated at approximately 7:45pm.

Minutes prepared by: Liv Sulerud, NHFS Administrative Director

50+ courses

Wayne Hensche

Greg, Jeanne & Olya Wright

Vienna Volante

Lon Olsen

Bob & Millie Spry

Tom Anderson

Garry Hooghkirk

Carolyn Dry

Catherine & John Schoenherr

25+ courses

Kim & Dan Garrett

Anne McKinsev

Sharon & Malcolm Mitchell

Joe & Suzanne DesLauriers

Will Decker & Sandy Zinn

Ian & Rachel Andrus

Todd Reynolds

Amy Hubbard and Geoff Kehoe

Bruce Knutsen

Bob Shannon & Yafa Napadensky

Karalyn Littlefield

Lorrie & Phil Oswald

Susan Ferguson

Jane Laurence & John Wright

Hathaway & Brataas Family

Donna Knott & Donald Lewis

Gayle & David Harvey

Jim Foley

Bob & Ginny Padzieski

Judy Riske

Erin Swenson-Klatt & Brendan Grant

Ioanne Groten

Don Quest

David & Lynn Susag

Mark & Carol Morgen

Kathy & Bob Sackrison

John & Susan McCormick

Jim & Jody Meizelis

Gregory & Judy Mayer

Susan Kirkland

Janet Eggleston

Kenneth & Diana Irons

Cooper & Erika Ternes

Steve & LeAnn Schack

Sandy Skrien & Wayne St. John

Lynn & Thomas Schwiebert

Jeffrey & Sherri Reihle

Paul Linden & Maggie Evans

Tom & Lynnea Morse

Robert & Ann Ristow

Tracy Benson & Pete Kavanaugh

Peter & Eunice Cote

Peter & Amy Henrikson

Doug Scott

Jeff & Diane Larson

Dawn Schilling

Kristin Majkrzak

Patti & Evelyn DeShaw

Jan Shepherd

Hillary Freeman & Carol Mork

Kay Costello

Mark & Stacey Law

Todd Mestad

Randi Lyders

Gail Murton & Doug Connell

Sue Clemmons & Wolfgang Greiner

Donna Linden & Ray DeVogel

Mark & Susan Richardson

Kathy McClure

John & Laurie Hill

Beth Kallio & Terry Gobel

Jack Sneve

Elizabeth Jo Belz

Scott & Doug Jerabek

Jessa & Eric Frost

Judith Petch

Samantha Martinez

15+ Courses

John & Emilie Zasada

Rick Skoog

Scott & Christine Ostern

John, Harriet, & Isabelle Grauer

Ken and Donna Jones

Lucy Kruesel

Carolyn & Mark Kristof

Mary & Talon Stammen

Jean & David Johnson

Lindsay Lee & Lee Zieke

Bruce Anderson

Sarah O'Connor

Jeannie Hanson

Philip & Carol Westbrook

Jay & Ella Warmington

Leesa & John Wisdorf

Ruth Schmidt-Baeumler

Mike Loeffler

Tim & Beth Homa Kraus

Kathleen Gabrielsen

Elger Lorenzsonn

Jim & Louise Miller

Jean & Tim Cochrane

Anne & Scott Pollock

Anne Miller

Suzanne Weber

Allen & Linda Wilson

Thomas Long & Connie Mortensen

Barbara Jean Meyers

Grace Brogan & John Kamman

Jason Johnson

Angela Robins

Charles Schreier &

Catherine McGullough

Caleb Mattison

James & Rene Block

Carol & Ken Koscik

Charles & Carol Jahn

Nathan & Joni Kristenson

Harley & Norma Refsal Liz Halloran & David Klett

Paul & Tracy Cardinal

Joanne Husby

Gary Neptune & Bibi Gottschall

Helen & Phil Hartley

Karen Mehnert-Meland

Catherine & David Lowery

Peggy Brennan

Laurie & Lyle Spry

Norman & Joanna Petersen

Erik Vokaty

Paul Swedenborg & Rita LaDoux

Cindi Haddeman

Martha Ritter

Mary Kaye Smith Snell

Jane Ljungkull

Karen & Peter Elvin

Tim Holter

Jane &William Fleeson

Lee Brady Crystal Nielsen

Andrew Houlton

Iim & Evelyn Fowler

Tom & Karla Edwards

Sarah Robinson

Robert Nesheim & Marlys Johnson

Adrea & Joe Beres

Mary & John Anderson

Martha & Eric Williams Emily Derke

Kimberly L Bartz

Robert Hauk

Sue & Jeff Weber

Linda Ricketts

Terry Repp

15+ Courses

Dale & Kay Despard Jim & Sandy Waletzko Ross & Joane Jacobsen

John Gildard

Rory Scoles & Elli King

Jay DeCoux Andrea Allison Matt Nesheim Pat Braasch

Beth Ferry & David Mills David & Bonnie Buzza Jim & Linda Kadlubowski

Sam & Nina Patten

Susan Polege & Greg Heide

Jennifer Brown

John Hardy & Dawn Wilson Don & Kathryn Mertz

Sam & Liam Havlina-Madsen

Lauren Warfield

Pam Nimmerfroh & Jorn Remmem

Jodene Anderson

Coralyn & Greg Koschinska Mike Carlson & Sue Weber Carol Winter & Kirk Dornfeld

Carol Hume Al Knutson

Glen & Donna Hambleton Linda and Mike Bauer

Todd Rhoades & Terri Cermak Michael & Connie Graham

Tom McCann & Nancy Haarmeyer

Frank & Kate Nicoletti

Iennifer Olson & Richard Sveum

James J. Goodwin Jim Voytilla Harbor Inn Amy & Peter James Joel & Peggy Radjenovich

Lana Jackson

Milan & Carolyn Schmidt Maggie Jones & Bruce Nowlin

Anne Oz Grinager Roger Abrahamson John Hodnefield Benjamin Byron

John Dolmar & Barbara Faville

Kathleen Connelly & Carolyn Sampson

Kandise Garrison & Paul Fish

Martin & Joan Gram George Thompson William Beckstrand Helen Loing

Lee & Lynda Dietrich

Tom Van Cleve & Bruce Stahly

Brian Goodno &

Joan Gardner-Goodno Judy, Bruce, & Ian Derauf

Jon Weber, Jean Laing-Weber & Family

Anne Harvell & Don McClung

Helen Duritsa Jim & Fawn Master Pat O'Connor

Amy & David Demmer JoAnne & Cynthia Bemis

Mary Erickson Candace LaCosse Yvonne Mills

Justus Grunow & Caroline Cox Judy Budreau & Dick Osgood

Pam Murphy

Celeste Kawulok & Perry Middlemist

Martha Weitekamp Hunter Adelman

Jim, Stacy & Sabrina Stewart Paula & Wayson Parker

Josie Cooke

Michelle Friederichs Leith Calcote Elise Kyllo

Betsy Bowen Gallery & Studios

Dick & Judith Fields

Mary Cripps

Joan Costello

Stephen & Suzanne Steinhagen Mary MacDonald & Jeff Morgan

Faith Clover Carol E. Anderson Jan & Dave Morris

Erin Strauss & Liesl Chatman Rick & Sandy Holbrook

Jim Sannerud Peter Cramb

Russ & Kathleen Viton

Darla Meier

Bill & Janet Powell

Robert Murphy & Ellen Cooke Gary, Jennifer & Sam McKibbon

Kate Watson Heidi Loosen Cindy Dasch

Hannah & Sven Hoaglund

Philip Woutat Karen Rumisek Stephanie Lightner & Carl Madsen

Linda Ricklefs Baudry Tina & Nate Hegg-Raway

Jake Fee Ian Carr

Bozena Scheidel

Renie & Bruce McVeety

Mike Schelmeske & Myra Theimer Rodger & Kathryn Ringham

Lorel Schaffer

Wayne & Philis Anderson

Judie Johnson Susan Goodell

Sarah & Emma Reinke Luverne & Jeanine Ehnert

John, Randy, & Marianne LaPlant

Jane Powers
Joanne Klees
Keith Thompson
Tyler Howell
Heidi B. Doo-Kirk
Ann & John Beane

Rick, Colleen, & Eric King

Walter Wysznewskij

David McCabe & Andrea Gonstead

Carol Thornton-Anderson Mary & Elena Cowen Bantle

Beth McClain Paula Sundet Wolf Karen & Karl Peters

Keith, Tersenia Wendt & Schuett

Barbara & David Yarusso Becky Fitzpatrick Noam Wiggs Kari Roehr

Sandra Paddock & Tom Kintop

Charles Storlie Libby Larson Terry Spawn Amir Najam

20+ years of engagement

Art and Miriam Belding Bill and Joyce Schoon

Iim Starr

Richard and Barbara Raygor

Susan Scherer

Kelly Dupre and Jeff Stork

Carl and Sue Henrikson

Mark Prazak

Dennis and Mickey Chick

Tom Arneson Duncan Storlie

Carla Goers and Tom Iago Chuck and Judy Shepard

Coralyn and Greg Koschinska

Rodger and Kathryn Ringham

Larry Wiesner

Sue Abrahamsen

BJ and John Kohlstedt

Cathy and Ralph Bruce

Jenny Delfs and Jeff Kern

Judy Trousdell

Sheila Smith and Perry McGowan

Carol Winter and Kirk Dornfeld

Linda Powell

Ted Gephart

Connie Nelson

Todd and Nancy Schwartz

Larry and Ann Downing

Mary and Doug Sanders

Matthew Brown

Emilie and John Zasada

Eileen Holz

Randi Lyders

**Bob Simonson** 

Lindsay Lee and Lee Zieke

Chris McKenzie

Karen and Leonard Nordstrom

Denny Fitzpatrick, Buddy Skinner

and Family

John Beltman and Terry O'Brien

Wendy and Mark Hansen

Ann and Wayne Russ

Harley and Norma Refsal

Patrick Schifferdecker and Lisa Krahn

Karen Ellingson and Graham Butler

Liz Halloran and David Klett

Karl and Diane Benda

Bruce and Sherrye Futterer

Pete and Carol Harris

Greg and Jeanne Wright and Family

Mike Carlson and Sue Weber

Mary and Hugh Norsted

Maggie Vogel-Martin and Phil Martin

Michele Bliss

Ioanne Stohl

Dove and Tracey Watkin

Layne and Martha Kennedy

Carla and Jim Abler-Erickson

Mark and Sandra Dalgaard

Peter and Amy Henrikson

Gina Macv

Dave and Lorrie MacGillivray

Tom and Kay Becken

Allen Holzhueter and Kate Hartman

Iean and Tim Cochrane

Kathy and Ed Bolstad

Larry and Cheryl Winter

Jeanne Bourquin

Jane Ljungkull

Virginia Hahn

Chuck and Sue Futterer

Mike Schelmeske and Myra Theimer

John and Bonita Benschoter

Joyce Klees

Bob and Diane Hagstrom

Charlie Black and Barbara Bofenkamp

Mike and Kelly Nordstrom

Tom McCann and Nancy Haarmeyer

Kay Costello

Terri Cermak and Todd Rhoades

Scott and Jan Ellingson

Tom Van Cleve and Bruce Stahly

Bert and Mary Larson

Craig and Karin Westgate

Paul and Diane Jacobson

Craig and Dianne Peterson

Paul Egeland

Sherrie and Brad Beal

Derek and Carolyn Melby

Paul and Tracy Cardinal

Tom and Ann Rider

Geraldine Iensen

Donna Monty

Jean Laing Weber and Jon Weber

John and Barbara Williamson

Brian and Joan Gardner-Goodno

Nancy Burns and Scott Harrison

Chel Anderson and John Alt

Eric Bankhead and Connie Schrieber

Kent Jones and Nick Vavrichek

Barry and Diana Reicher Jacquelyn Tofte and David Broberg

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Michael and Nancy Benz

John Bailey and Eileen Keller

Ken and Lois Larson

Dave Jorde and Holly Anderson

Jim Goodwin

Clara Ueland and Walt McCarthy

Rolf and Layne Lindquist

Jim and Betty King

Dick and Nancy Enstad

Diana and Kenneth Irons

Ioan Gram

Karen and Peter Elvin

Jim and Judy Arnold

Floyd Nelson

Pat and Phil Kruse

Todd and Susi Hawkinson

Dave and Elizabeth Lee

Ken and Carol Koscik

Ken and Donna Wielinski

Brad and Carol Anderson

Lon Olsen

Richard Krause

Margit and Eric Johnson

Margit and Roald Tormondsen

Lou Ann and Gary Weflen

Chris and Nicki Nelson

Pat Campanaro and Stan Tull

Nathan and Joni Kristenson

Paul Goodnature

Jan and John Green

John and Marsha Soucheray

Anne McKinsey

Jennifer Olson and Richard Sveum

Traudi Bestler

John and Gracy Waugh

Peg and Peter Birse

Joanne Kaye

Eliot and Jody Stadler

Douglas and Phyllis Ostergren

John Lauber and Elizabeth Lincoln

Ioe and Georgia Kandiko

Marie Westerman and Mike Hero

Jan and Paul Wicklund

Mary Levins

Anne Norris

15+ years of engagement

Kristin Majkrzak Bill and Karen Hoar

Steve and Mary Kay Helling

Glenn and Chelly Gilyard

Joanne Groten Linnea and Jon Asp

15+ years of engagement

Fred and Fran Smith Paula Sundet Wolf

Katherine and Jim Geary

Carol Colburn

Steve and Ruthie Edlund Dave and Linda Prinsen Inger and Lou Pignolet

Mark and Susan Richardson

Michael Myszewski

Daniel Zimmermann and

Kim Christensen Merlyn and Linda Kiel Jay Hutchinson

Jim and Fawn Master

Kirby Fredericks and Denise LaZotte

Lawrence and Gail Gresser-Pitsch

Fred and Carolyn Zinke Rich Sill and Terry Hamp John and Sandi Reed Rob and Jody Henseler Mike and Ann Tessneer

Jack Sneve Donald Wall Tim Holter

Lowell and Andrea Johnson Jim and Sandy Waletzko

Garrett Conover
Loanne Olson

Marcia Cushmore and Hazel Belvo

Jim Tidwell and Susan Wolff

Gigi Stafne Ruth Furman

Jean and Norman Davis George Munkwitz

John Andreasen Myron Bursheim Keith Bitzer

Todd Mestad

Roger and Margaret Opp John and Marian Hehre

Jeff Mullinix Glenn Strid Nina Clark David Noreen Tom Hall Karen Orr

William and Linda Griffith Patricia and Charles White

Ken DeKam Laura Heiman Jean Jordan Paul and Gloria Christensen John and Vonnie Halvorsen Mary Dragich and John Pastor John and Veronna Capone Reid and Anne Lindquist

Elger Lorenzsonn

John and Madeleine MacIndoe Susan and Brian Darley-Hill Steve and Shelley Birkeland Catherine and John Schoenherr

Connie Tooley

Richard and Joyce Lamb

Jane Alexander and Chris O'Brien Robert Murphy and Ellen Cooke Jody Slocum and Kurt Buetow Craig Futterer and Terri Simard Sam Demas and Laurel Bradley

Jerry and Joan Lilja Karen Littlefield

Michael and JoAnn Huss Don and Gerry Grant Jane and Phil Rollins

Tyler Howell

Susan and David Kroska

Susan Davis

Dale Ulrich and Julie Brunner

Paul Aslanian Tom Anderson Charlie Howe Sharon Munkwitz Doug Bruce

Jim and Louise Miller

Joanne Klees

Iim and Ruthanne Vos

Bob Rohlfsen and Victoria Arndt Mike and Barb Youngquist

Dennis and Carolyn Davidson

Lee Brady

Paul and Laura Holmes

Dick Gilyard and Sharon Emery Gail Murton and Doug Connell

Hugh and Nancy Magill Helen and Phil Hartley

Jeff Wilt

Ilona and Dave Harju Betty Abrahamson

Grace Brogan and John Kamman

Melissa Gjellstad Tib Shaw

William Youmans and Andrea Larsen

Keely Young-Dixon Vienna Volante Jacalyn Prentice

David and Linda Wolf

Peter and Amy James

Tamera and Jonathan Eirten

Nate Ptacek

Amy Hubbard and Geoff Kehoe

Mary and John Anderson

David Buzza

Jim and Sandy Gilbert

## 10+ years of engagement

Paul and Linda Harvey

Kenneth Zimmer

Roxanne Beseman and Bob Klingberg

Bob and Holly Lamond Carol and Leland Grim

Peter Hart Judy Lathrop Nancy Olson Oz Anderson Carolyn Dry

David and Carol Berg

Vennie White Lonnie Dupre Brian Fennell

Penny Marsh and John Klyce Michael and Linda Finney Lorrie and Phil Oswald

Dan Prill and Katherine Krumwiede

Jeanne Schleh

Anne and Scott Rykken

Christine Tooley

Susan Polege and Greg Heide Robert and Linda Watson Bill and Janet Powell

Jim Galloway

Paul and Judith Bodmer Dean and Kathy DeBroux

Helen Duritsa

Jeff and Erin Huebschman Kim Ode and John Danicic Allen and Linda Wilson Andrea and Tom Moffatt Steve and LeAnn Schack Cynthia Wallendal

Colleen and Rick King and Family

Nick and Laura Coleman

Kari Wenger

Milan and Carolyn Schmidt Kevin and Beth Dooley

Jane Laurence and John Wright

Judy and John Miner

10+ years of engagement

Catherine and David Lowery

Douglas Affinito

Michael Sampson and Cathy Nevers

Jim and Cher Sulerud

Kate Hathaway and Steve Jorgenson

Margaret Glennon Carmel DeMaioribus Frank and Kate Nicoletti

Hillary Freeman and Carol Mork

James Vadis

Tracey Cullen and Scott Husby

Terry and Julene Timm Mary and Talon Stammen

Trudy Farrell John Mallak Brian Ayers Cecilia Schiller

Brenda and Greg Nethery

Jan Shepherd Mark Olson Richard Johnson Steven Holli Tim Redpath

Bob Shannon and Yafa Napadensky

Michele Vaillancourt and Brent Wennberg

Sherri and Jerry McCallson

Stephan Jennebach Paul and Jean Groben

Cathy Roinas

Marsha and Bruce Kaehne Jared and Mary Herbert Roland and Lynn Crawford

Teresa Wasick Laurel Jedamus

Scott and Christine Ostern

Ann Pifer Becky Flaherty Dawn Schilling Liz Etnier

Donna Linden and Ray DeVogel Paul Linden and Maggie Evans

Jessa and Eric Frost LuAnn Berg Kathryn Enright Sarah Flotten

Mary and Dick Brainerd

Kathi Spaeth Doug Scott

Maggie Jones and Bruce Nowlin Kandise Garrison and Paul Fish Colleen Hollinger

Anne Brataas and Charles Hathaway Michael and Mary Mishou

Andrew Houlton

Steve and Penny Ortmann

Robert Nesheim and Marlys Johnson

Theresa Vaughan

John and Lynne Severson

Sharron Mankus Cheryl Larsen Elisabeth Dayton Jerri and Steve Johnson Heidi Hohmann

Beth McClain
John and Barb Rolf

Willem and Claudia Dijstelbergen Edi and Roland Thorstensson Peter and Rosalise Molenda Willie and Marilyn Gorham

Thomas Wall Kathy Rice Mary Dunning Lisa Hensel Gerard Breen

Terry and Diana Hatchitt

Thomas Lentz

Jeffrey and Sherri Reihle

Rachel Matney and Fritz Bogott

Matt Nesheim

Pat Robins and Lisa Schamberg

Fred and Kay Nordeen

Jay DeCoux Bridget Sobieck Angela Robins Mark and Sally Lovig Greg Nichols

Greg Nichols Craig Marble

Gretchen and Bob Amis Grant and Pam Springer

Mary Knoble Karen Swinton Toni Hanson

Jeff and Mary Soderstrom and Family

Mark and Mary Glasnapp

Cynthia Fleury

Mark C. and Julia Wilson Mark and Kitty Westin Rod and Paule Wannebo

James Whalen

John and Kristin Haugen-Wente Jon and Katie Washington JoEllen Haugo and David Smith Anna Marie Lattu

Julie and Bill Taunton

Shirley Maier Sally Kendall

Bob O'Hara

David and Kimberly Dahl

David Batley

Steve and Jeanne Schwabacher

Karen Manwiller

David and Diane Wright

Paul Zaander Roy and Jane Hart Marge Martin Katherine Bovee Dulcey Heller

Laurie and Rocky Boser Duane Hasegawa and Barbara Heideman

Dan and Ruth Goodenough

Janice Poehlman and Jan Bandewig

Gary Neptune and

Eva Brigitte (Bibi) Gottschall

Mark and Carol Morgen

Jean and Ed Getz

Paul Snyder and Robert Payne

Anne and Rob Wight

Suzann Ellis

Joe Donohue and Michelle D'Arcy

Kelly Marshall

Howard and Bonnie Gay Hedstrom

Andy Ivancic

Melaura Schmidt-Duncan Brian Smith and Dixie Boschee

## 5+ years of engagement

Edwin and Susan Herricks

Buck Benson Susan Reiber Mary Allen

Phillip Odden and Else Bigton

Joel and Kim Owen Phil and Missy Hagen

Susie Frost

Emily Green and Jim Manolis

Don Robertson Katherine Knudson

Tom and Dorothy Danielson

Bruce Anderson Liz Giellstad

Michael and Francine Martin

Jerry Wenger

Andrea and Craig Fell-Moody

5+ years of engagement

Patrick Thulis

Stephen and Peggy Vierthaler

and Family

Jerry and Chris Moench Bonnie and Hardy Goebel Laura and Grant Parcells

Chuck Egeberg

Rob Carlson and Teri Shipps Joe and Helen Bettendorf Janice and Gary Latz

Laura Gilliland

Marybeth Garmoe and Caleb Mattison

Kirsten and Jason Long

Cindy Welter

Ann and John Beane

Erin Swenson-Klatt and Brendan Grant Carl Madsen and Stephanie Lightner Lynn Quenemoen and Wendy Schwartz

Marlene Johnson

Jennifer and Jay Mutschler

Jill Falk

Ronald Raymond and Jarell Kuney

Heather and Luke Groben

Mark Helgeson Maggie Mackaman Sharon Bash

Judy and Ian Derauf and Family Brad and Sarah Wilkinson Mark and Stacey Law

Susan and Ari Fuad

Sandy Zinn and Will Decker Ray Nelson and Sally Dunn

Tom and Joyce Leddy

Randall Hicks and Lucinda Johnson

Michael and Janet Malik

David Larson

Anne and Chris Hegg

Marjorie Fisher Ann Belleman Malcolm Smith and

Heather McPherson Peter and Eunice Cote Gail Staisil and Rick Bartz Raissa Byer and Ben Hinueber

Nora Stevens

William Zajicek and Romi Slowiak

Wayne Potratz Sam and Nina Patten Barb Schmiesing Karin Nelson Todd Moe Tim and Carol Klitzke Zbikowski

Susan Ferguson Nancy Fulton

Stephen and Lynda Bany Mary Ann Saurino

Peter Salyards

David and Lynn Susag Jane Scallen and Steven Wells

Robyn Hollingshead Bill and Cindy Hansen

Pat Hoyt

Michael Mahrer and Ginny McCright

Jeff Baenen Scott Strampe Michael Ruddy Linda Ricklefs Baudry

Susan Carley

Barbara and Bill Gabler Jack and Sandy McHugh Jeremy and Mary Hanson Richard and Kristie Pukema

Kevin Olsen Bobbie Collins

Carolyn and Charles Ulrich Richard and Julie Wendland

John and Sarah Hoch

Eric Bertagnoli

Stuart Pemberton and Anne Lippin

Cynthia Hendricks Cassie Williams Paul Kotz Jim Wood Susan Kirkland Bob and Liz Stearns

John Hardy and Dawn Wilson Catherine and Thomas Rootness

Richard D. Valen Gary Blosberg John and April Fleck Pat and Ralph Karczewski Elizabeth Hlavka, Lee Driscoll

and Family

Donovan Cunningham

Sally Swanson

John Waddle and Carey Starr

Rob Caruson

Larry and Jeanne Raushel

John Boots Christine Bewell Louise Ziegler

Michael and Debra Eilers

Jason Madison

Diane Meiborg

Sandra Paddock and Tom Kintop

Bruce Olander Carolyn Sakstrup Stephanie Nelson Timothy Baardseth

Kent and Elke Knopp-Schwyn

Mark Clark Jonathan Fribley

Deborah and Jim Kielsmeier

Mary Maurice

Kristi and Steven Anderson-Hermann

Leslie Anderson

Kris Haslund and Connie Wees

Charles Bon Teresa Jacobson

Amy Boxrud and Doug Bretland Dan and Brittney Johnson

Pat Carley Daniel Deeren David Kark

Paula Gustafson and Donna Karnuth

Michael Duss Diane Pearsall

Nicholas Hanson and Patricia Bailey

William Boquist Kate McKay Veronika Schulz Kim and Joe Craven

Mimi and Eric Carlson (Garbish) Linda and David Kratochwill

Paul Tuckner

Don Dalton and Michelle Mills Monte and Shirley Lamer

Mark Landreville Nicolas Esposito Drew Holmes

Cecila Riedman and Stephen Long

Tom Stewart

Karen Mehnert-Meland Tom and Lynnea Morse Rudy and Jean Niemiec

Laura Broomell

Joel and Roxanne Fisher Mark McKenzie and Elizabeth Gramesch

Charles Storlie Pam Murphy

Pam and Dave Serdar Anita Bradshaw Dan and Pam Doty James and Rene Block

5+ years of engagement

Christine Williams

Keith Wendt and Tersenia Schuett

Bill and Sheila Brown

John Dolmar and Barbara Faville

Kate Bortell

Michael and Linda Hancher

Bob and Kris Svaleson

John Bablitch Gwen Blossom

Mary MacDonald and Jeff Morgan

Libby Larson Kristine Knowles Robert Wegerer Dave Lemon

Carolyn and Mark Kristof

Robb Larson and Ann Newgard-Larson

Wayne Breda Cassie Maki Mary Valitchka

Paul Swedenborg and Rita LaDoux

Liz Pushing Melinda Antisdel David Abramoff

Diane Mahon and Rita Knuesel

Deb Krause

Kurt and Holly Fischer Bill and Raydelle Bruentrup Craig and Jill Sinclair

Tony Walzer Lisa Czech

Sam Lockhart, Audrey Butts and Family

Mary Jo Maynes Cynthia Murdoch Michael Gibbons Sara Phillips Robert Skafte

Mark Schneider and Mary Lincoln

Mary Somnis

Kevin Ringwald and Meg McMonigal

Douglas and Delia Jurek

Sarah Simpson

Patty and Mark Walker John and Sally Blumenfeld

Hannah Shryer

Andrew Donaldson and Brittany Gill Lisa and Mark Golden Schroeder

Nathan Horter Mary Chialastri Patty Doherty

Rosanne and Michael Monten

Michael Moen

Tina Green

Ryan Miller Terry Spawn Barbara Bradley

John and Loranda Kimple

Marguerite Farness

Chris Gudmastad and Karen Flanagan

Bruce Cornwall
Laura Cummings
Karen Mosso
Virginia Riley
Cindy Bach
Barbara Anderson
Marilyn Danks
Barb Huberty
Karin Anderson
Kris and Tom Posey

Daniel Marcou and Kristi Degenhardt

Janell Colley Eoghan Henderson Barbara Hamilton

Jennifer Stow

Tina and Nate Hegg-Raway Sally and David Kohlstedt

Robin Nicholson Diane Gamm Lois Clay

Mike and Melissa Rousu

John McCoy

Beth and Bob Faraone Anne Remington Erin Endsley Gary Anderson Cecilia and Rick Morse

Sherry Robbs Wendy Sundquist Jeff and Diane Larson Mandy Ellerton

Drew Smith and Ann Cooper

Sandra Wessner

Deborah Dillaway and Alan Lifson Connie Magnuson and Chuck Foley

Tom and Janet Scott

Keith Berge and Jennifer Kalyzhuny

Mona and Craig Hunter

Linda Ricketts Betsy Blume

Jarrod Dahl and Jazmin Hicks

Laura Plantenberg

Julie Arthur and Michael Olson

Karen Nease Sheila Hart Michael Waddick

Sue Clemmons and Wolfgang Greiner

Kirsten Hansen Jane Eckstein Dave Seebart Wendy O'Neil Adrea and Joe Beres

Cynthia and Kevin Froemming

Christopher Beck, Stacey Weber-Beck

and Family Elizabeth Bader Judy Hollingshead

Pauline Hanson, Lois Johnson

and Family Lauren Warfield

Carla Breunig and Gail Lewellan Janine Rueter and Dorie Washburn

Dave and Renee Ethier Carolyn McLoughlin Chyi-shyang Lin Marilyn Kochsiek Anna Demers

Darren and Stephanie Bush Karen and John Keenan Curtis and Susan Meehl Charles and Ann Yeager Fred and Maggie Anderson Jo Campbell-Amsler

# Celebrating North House's Instructor Community!

## **20**+ years

## (Active and Partially Retired)

Roger Abrahamson

Judi Barsness

John Beltman

Traudi Bestler

Jeanne Bourquin

Matthew Brown

Liz Bucheit

Dennis Chilcote

Dave Cooper

Tina Fung Holder

Bruce Futterer

Marco Good

Mark Hansen

Dave Hanson

Tom Healy

Peter Henrikson

Michael Jones

Julie Kean

Layne Kennedy

Fred Livesay

Charlie Mayo

Cathryn Peters

Craig & Dianne Peterson

Lou Pignolet

Mike Schelmeske

Mary Schliep

Erik Simular

Jon Strom

Paula Sundet Wolf

Io Wood

Rick Yonker

John Zasada

## 10+ years

Ian Andrus

Clark Bremer

Robert Burns

Carol Colburn

Jarrod Dahl

Gerald David

Jay DeCoux

**Emily Derke** 

Carol Dunn

Kim Garrett

Eric Edgin

Ted Gephart

Jim Gilbert

Mark & Katya Gordon

Scott Graden

Molly Grant

Brent Gurtek

Bryan Hansel

Todd Hawkinson

Jock Holmen

Beth Homa Kraus

Theresa Hornstein

**Jason Hovatter** 

Stefania Isaacson

Amy James

Nate Johnson

Ken Koscik

Kris Kristufek

Elise Kvllo

Candace LaCosse

Cheryl Larsen

Lindsay Lee

Paul Linden

Kelly Marshall Caleb Mattison

Marcie McIntire

Jim Miller

Eric Moshier

Cody Myers

Phillip Odden & Else Bigton

Kim Ode

Angela Robins

Karen Rognsvoog

Ann Russ

Mary Sannerud

Iim Sannerud

Cecilia Schiller

Randy Schnobrich

Robert Schulz

David Seaton

Ian Shepherd

Erik Simula

Gigi Stafne

Erik Swenson

Jeanne Wright

Nick Wroblewski

Lee Zieke

Lori Zimmerman

Judy Zugish

## Board of Directors - 2024 Nominees, Returning & Outgoing

North House Folk School Updated: June 10, 2024

The following individuals are recommended by North House's Governance & Nominating Committee for service on North House Folk School's Board of Directors.

#### **NOMINEES - NEW**

Elect for First Term through 2027

## \* Jarod Dahl

Jarrod is a 3rd generation Northerner with ancestors who hailed from Sweden, Norway and Poland and settled in Ashland, WI on the Southern shores of Lake Superior during its boom in the early 1890's. In 1997, he attended his first class at North House in ash basketry with Peter Henrikson. That experience influenced the direction of his life and work and eventually made the transition from Timber Framer and Carpenter to full time Green Woodworker in 2004. Since 2010, he has taught at North House. Classes include knife making, birch bark canisters, basketry, spoon carving. He has served as a Lead Instructor, and facilitated international NH instructors Shinichi Moriquchi, Robin Wood, Barn the Spoon. He has cultivated relationships with Swedish craft consultants and taught woodworking at Saterglantan, Japan, England, and Germany. He works with apprentices and advocates for the future of craft. He is a teacher, writer, and woodturner. With his wife Jazmin, he runs an online business Woodspirit Handcraft making and selling woodenware and textiles. In 2022 they began a small craft school in Ashland—Woodspirit School of Traditional Craft. He teaches and researches craft internationally—Scandinavia, UK, and Japan. His blog since 2011 shares his journey from Northwoods trapping semi-subsistence life on the Bad River Reservation raising his kids with his first wife, to his development as a professional woodturner and maker today. He has experience serving on the Board and as Board President of the local Co-op, participated in the formation of 2 non-profit organizations, ran a cooperative carpentry business, and currently helps vet Wisconsin Arts Board grantees. He is the recipient of Bill Copperthwaite award, various Folk Arts Grants, and the American Scandinavian Foundation Grant to study Scandinavian Basketry. He teaches up to 6 times a year at NH and considers NH a special place that caretakes the heart of craft - Ashland, WI

## \* Candace Gislason

Born and raised in Green Bay, WI, Candace was drawn to the Great Lakes from an early age. Her first experience with Lake Superior's North Shore was honeymooning up the Gunflint Trail at the Bearskin Lodge. More visits followed, all spent exploring Cook County's many hiking, bicycling, and adventure opportunities. Candace's North Shore dreams were realized in 2022 when she and her husband Scott retired and moved to a home they built on Devil Track Lake's south shore. Candace spent her early career as a financial reporting actuary for Securian Financial Services in St. Paul and later as a pension consultant in Minneapolis. Her volunteer activities include Girl Scout leader, Allina Hospice and board service with The Friends of the Saint Paul Public Library. Her library service culminated with the challenge of

chairing its "Opus and Olives" gala during the COVID pandemic. Currently, she volunteers with Cook County's Master Gardeners and Caring Companions. She is a lifelong, self-taught crafter; mainly focused on fiber arts. Candace couldn't be more excited to access all the world class instruction that North House has to offer and hopes to branch out into other forms of northern craft. - Grand Marais, MN

## \* Anton Moody

Anton has lived in Grand Marais since 2002. He is the owner of Taiga Design+Build, a residential design/build firm and General Contractor who focuses on energy-efficient designs and projects that fit our northern landscape. His work has received both national and international recognition, and has been featured in Fine Homebuilding and Dwell magazine. Growing up camping, biking and running in Southern MN and NE Oregon, Anton has found the North Shore to be the ideal location to practice his craft of construction and immersion in the natural environment. He is married to his wife Brienne, a local of Cook County whose family homesteaded the shore and Maple Hill areas upon immigrating from Norway six generations ago, who is also a talented knitwear designer and NHFS instructor. They spend their days honing their respective trades while running the hills and trails of the North Shore with their two teenagers and three dogs. Anton served two terms on the Grand Marais City Council, six years as Cook County/Grand Marais Economic Development Authority Vice President, and currently sits on the Grand Marais Planning Commission - Grand Marais, MN.

## \* Sara Phillips

Sara was first introduced to Grand Marais and North House Folk School through her work on projects at Camp Menogyn dating back to 2007. More recently, after being reintroduced to the wonders of North House professionally, she began taking classes and often convinces her family to join in the fun. Ranging from a baking class with her sister to Families at the Forge with her husband, Shilo, and daughter, Lyla, she looks forward to receiving the course catalogs to see what new classes are being offered and who she can bring with her. In her professional life, Sara is a managing principal and architect dedicated to helping higher education institutions evolve with the changing times. When she isn't working, she enjoys hiking the State Parks, snowshoeing, biking, and car camping. Indoor hobbies include baking, reading, cooking, knitting, and she is committed to someday finishing the quilt she started in 2005 before her daughter was born! – Minneapolis, MN

## **NOMINEES - RETURNING**

Completing First Term in 2024 – Elect for Second Term through 2027

\* Greg Koschinska (current Treasurer)
Greg and his wife of over 50 years, Coralyn, (both originally from the Twin Cities area), first
encountered the North Shore as kids with each of their respective families. They started
annual trips to the Shore after they married. Those first trips were in a tent, then a pop-up
trailer and finally, acquiring property in Schroeder just inside Cook County at the Caribou
River. They built on the shore in 1995. Greg is a CPA who retired from his financial services
firm in 2003 after serving in several capacities including partner in charge of the firms Twin

Cities offices and chairman of its board of directors. Since retiring, he has busied himself with a financial consulting practice, served on a number of corporate boards of directors, including being elected as chair of several, as well as serving on several not for profit boards, including chair of the Sugarloaf Cove board. Greg has taken a number of wood related courses at North House as well as several cooking classes with his wife. Along with several neighbors, he has completed a North House wood fired oven which includes a timber-frame structure to house it. Greg's interest in wood extends to a fairly complete woodshop where he has made furniture and cabinetry as well as wood turning projects on a newly acquired wood lathe. Besides his interest in "all things wood", Greg golfs, fishes, including an interesting connection to historic Isle Royale, is a member of the Grand Marais Curling Club and plays a lot of pickle ball – Schroeder, MN.

## \* Clair Nalezny

Clair wandered up to the north shore for the summer of 1990, indecisive about school and the direction of her life and found the north shore felt like home, so she stayed. In between bouts of school, a six-month study abroad program in Aalborg, Denmark, she made the north shore her home. In the 30+ years on the North Shore, she watched two wonderful daughters thrive and grow, lived in 3 homes, built two (the first home being a 12'x16' shack with no running water), and made a career in the hospitality industry. Clair worked seasonal jobs at Superior National Golf Course and Lutsen Mountains that ultimately blossomed into the opening General Manager of Papa Charlie's, Lutsen Mountains Restaurant and Nightclub. She finished her college degree online (with only dial up at home!), was the Human Resource Director at Lutsen Resort for 11+ years connecting people and industry to find the right fit. Clair transitioned again to the General Manager of Lutsen Resort. In early 2021, she became a co-owner of Cascade Vacation Rentals and Cascade Maintenance Services, an exciting new opportunity. Along the way she joined the board of Cook County Higher Education in 2013 and has been a proud member since, connecting people with invaluable remote education. In 2016, she joined the Sugarbush Trail Association board as an avid cross-country skier. Clair enjoys hands on learning, and has taken multiple pottery (trying her hand at the wheel!) at the Grand Marais Art Colony. She is very excited to share her love of the north shore, its history and the people and places that have shaped her adulthood. She is excited about the future of North House – Grand Marais, MN.

#### \* Kari Wenger

Kari was born in Grand Marais, however, her stay there was short as her father's log cabin building job had its winter hiatus which prompted a move. Most years, she returns to Grand Marais to celebrate her birthday. There was an immediate attraction to North House Folk School; learned to sew a work shirt, weave a black ash pack basket and build a wood fired bread oven (and then, built one at her farm). Kari grew up in southern Minnesota working for 20 years in many areas of the family business: scraping & painting the warehouse building to building sound module panels in the factory; communications manager; and, board member with many work experiences in-between. She is fascinated by how things work, especially the familial focus on new product development. Her college experiences revolved around art, design and philosophy. Lifelong environmentalist, gardener, cook,

crocheter, hiker, paddler and cross-country skier. Three generations of family cabins on Burntside Lake in Ely led to many canoe camping trips and a deep love and longing for the north woods. In 2010, followed her passion for healthy soil, nutrient dense food and rural farming communities to start a local food culture project in Amery, WI. Her primary board experiences come from Wenger Corporation, Wenger Foundation and Farm Table Foundation. - Ely, MN

Completing Second Term in 2024 – Elect for Third Term through 2027

\* None

## RETURNING

The following individuals are currently serving on board in midst of their first, second or third three-year term.

Name	Years	Term
* Bobby Deschampe	2023-26	1
* Reid Lindquist	2022-25	1
* Cecilia Schiller	2021-24	1
* Phil Oswald	2023-26	2
* John Schoenherr	2023-26	2
* Stephen Skeels	2023-26	2
* Amy Hubbard	2022-25	2
* Jane Alexander	2023-26	3
* Carol Winter	2023-26	3
* Ben Peters	City Liaison	

## **OUTGOING**

The following individuals have culminated their board roles.

- \* Terri Cermak
- \* Todd Mestad
- \* Cecilia Schiller
- \* Randy Schnobrich

# **2023 OPERATING OVERVIEW**

As is clear throughout this 2023 Annual Report, the past year has included many reasons to celebrate. A central feature? The continuing strength and stability of North House's financial operations. To help provide background and perspective, this year's Annual Report provides a three-year financial summary of our operations.

As the summary makes clear, after the pandemic's setbacks, North House's programmatic momentum has returned on many fronts, now easily exceeding 2019 levels. And while this return of vitality is exciting to see, it is important to remember that campus continues to operate with a decreased number of classrooms. The two new classrooms that are part of our Framing the Future efforts will begin to host coursework in Sept 2024. In 2025, North House will be positioned to host 100+ additional classes.

Importantly, donor support and foundation involvement remain strong as well. Even as pandemic recovery funds diminished, initiatives to increase accessibility, power youth engagement, and continue improving classrooms have gained traction. Whether helping host key community events, welcome visiting international artisans, or strengthen the partnership with our community of instructors, the importance of supporters and partners cannot be overstated.

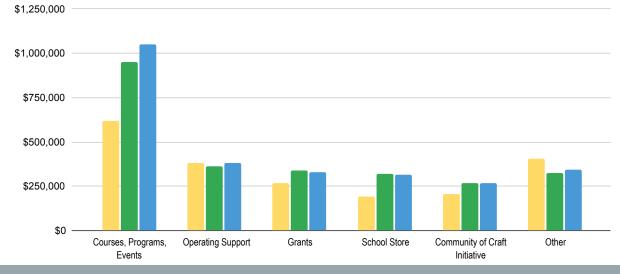
School Store sales remain strong as well, in spite of the need to move the store back to its old location in the Blue Building in August 2023 when the Welcome Center construction began. The School Store's return to the front of campus is on the not-too-distant horizon. Its increased size promises additional student resources, tools, books, and an abundance of artisan craft. The move is anticipated in late summer 2024.

## Several key highlights:

- In 2023, North House continued to expand its scholarship and work study programs. Youth scholarships, as well as our local tuition discount programs, continued to move forward. By the end of the year, North House invested over \$100,000 in expanding accessibility for students of every age. Approx 12% of current students receive some type of assistance or support.
- Even as North House moved operations forward, funding for and construction of Framing the Future projects have been underway. The Campaign total goal is \$7 million (\$5 million for capital improvements, \$2 million for programs & operations). As of March 4, 2024, \$5.73 million has been secured. The building dedication will take place at Unplugged 2024 (see page 8-9).
- North House's endowment fund continues to grow, and as of December 31, 2023, had a total value of \$455,835. The Saint Paul & Minnesota Foundation plays a key role in our endowment management and providing services to endowment donors. Funds include both donor and board restricted assets, with all funds invested to create a long-term funding stream supporting North House's mission.

# **OPERATING REVENUE**

	2021	2022	2023	CHANGE
COURSES, PROGRAMS, EVENTS	\$616,819	\$950,273	\$1,051,794	11%
DONATIONS	\$381,465	\$362,957	\$380,695	5%
GRANTS	\$267,557	\$337,191	\$329,985	-2%
SCHOOL STORE:	\$191,473	\$318,082	\$315,872	-1%
COMMUNITY OF CRAFT INITIATIVE:	\$207,327	\$267,683	\$265,500	-1%
OTHER	\$405,756	\$324,321	\$342,627	6%
TOTAL	\$2,070,397	\$2,560,507	\$2,686,473	<b>5</b> %



# **OPERATING EXPENSES**

	2021	2022	2023	CHANGE
COURSES, PROGRAMS, EVENTS	\$733,682	\$1,148,899	\$1,185,777	3%
ADMINISTRATION	\$488,122	\$410,523	\$487,924	19%
COMMUNITY OF CRAFT INITIATIVE	\$207,327	\$267,683	\$265,500	-1%
OPERATIONS: CAMPUS	\$236,952	\$258,302	\$268,152	4%
SCHOOL STORE	\$160,185	\$253,827	\$242,537	-4%
COMMUNICATIONS	\$146,463	\$200,093	\$224,790	12%
TOTAL	\$1,972,731	\$2,539,326	\$2,674,680	5%

